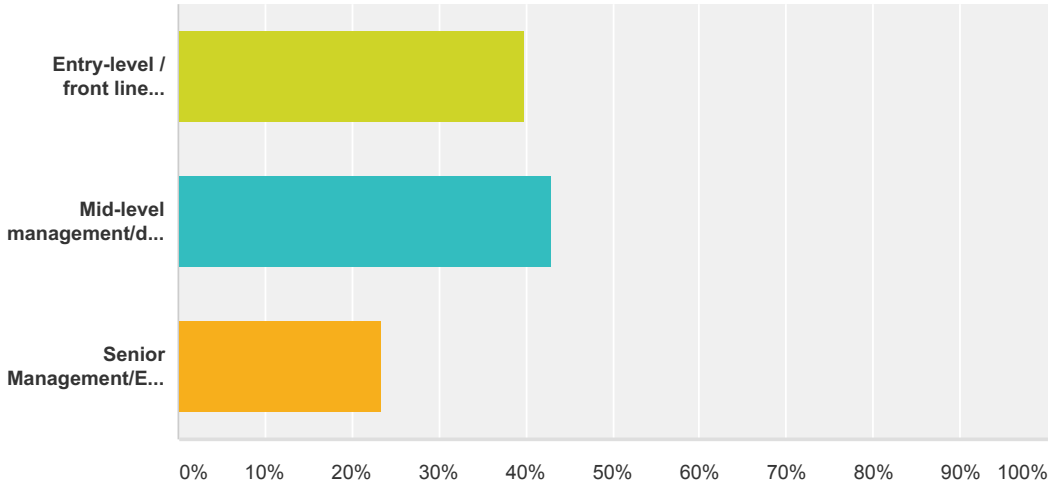


Q1 How would you describe your role at work?

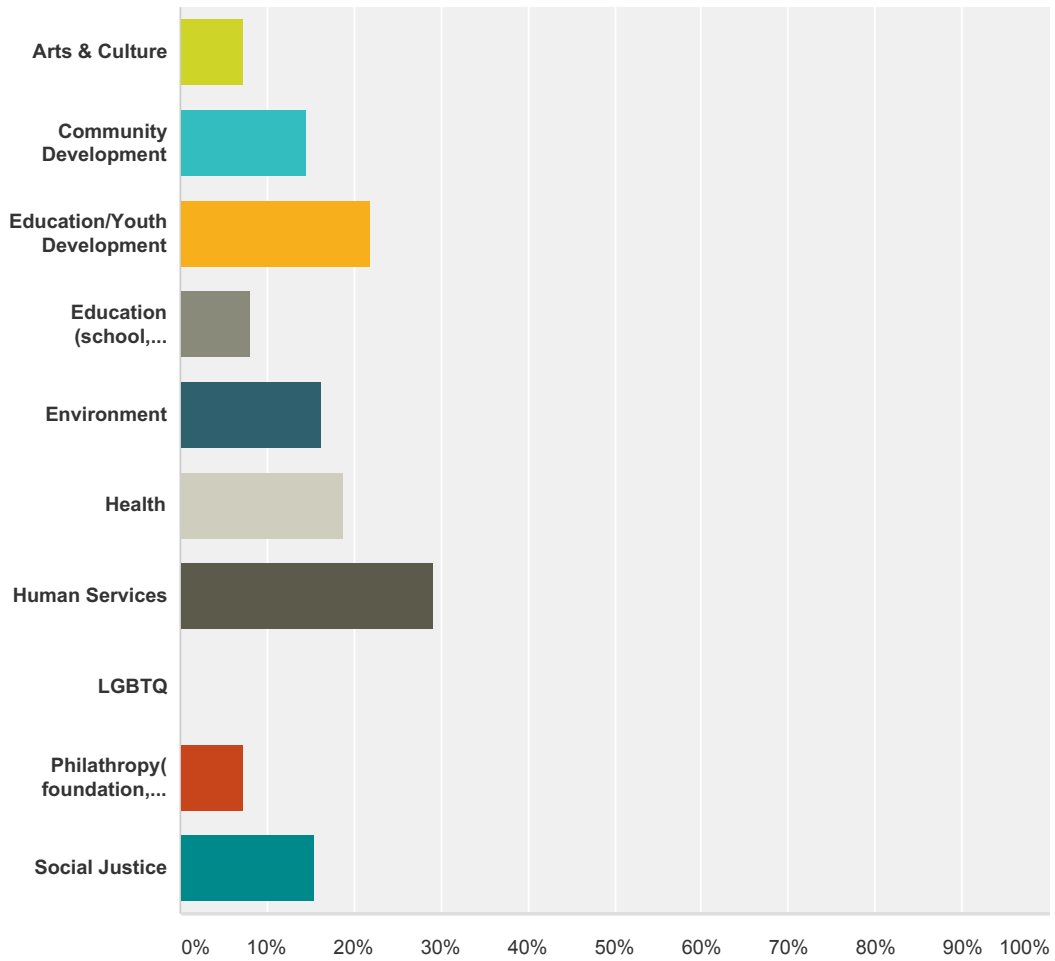
Answered: 128 Skipped: 6



Answer Choices	Responses
Entry-level / front line staff	39.84% 51
Mid-level management/director	42.97% 55
Senior Management/Executive/Founder	23.44% 30
Total Respondents: 128	

Q2 Your nonprofit's mission and primary work is in what area? (check only one)

Answered: 123 Skipped: 11



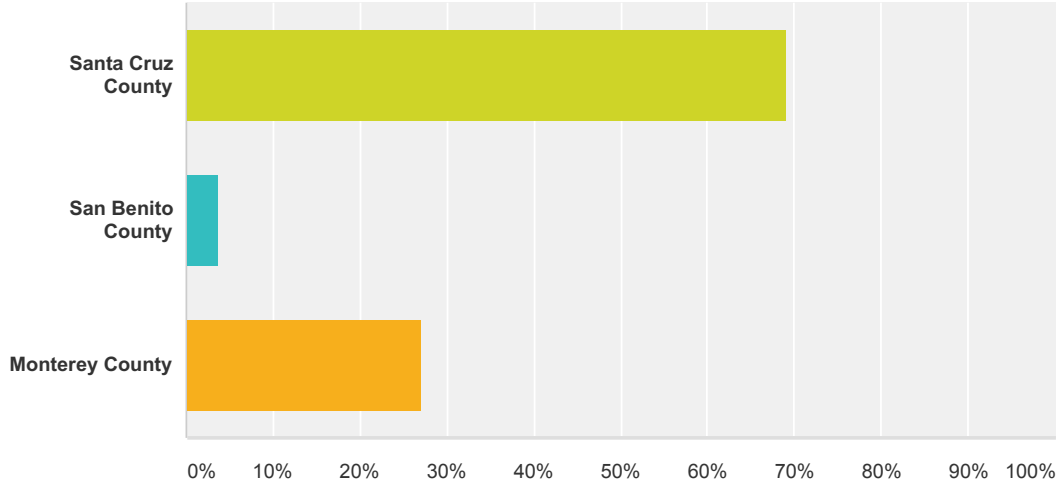
Answer Choices	Responses
Arts & Culture	7.32% 9
Community Development	14.63% 18
Education/Youth Development	21.95% 27
Education (school, college or university)	8.13% 10
Environment	16.26% 20
Health	18.70% 23
Human Services	29.27% 36
LGBTQ	0.00% 0
Philanthropy(foundation, community foundation or other public charity)	7.32% 9

YNPN Central Coast

Social Justice	15.45%	19
Total Respondents: 123		

Q3 Where are you based for the majority of your work week (even if your nonprofit is a multi-county agency)?

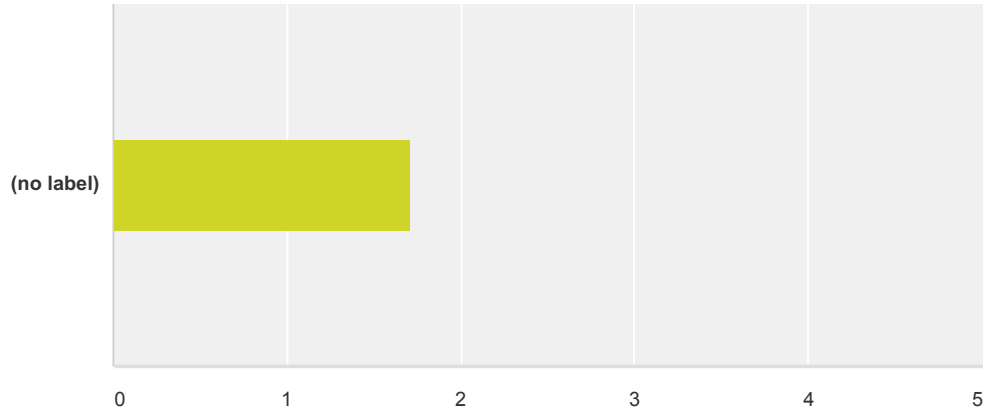
Answered: 133 Skipped: 1



Answer Choices	Responses
Santa Cruz County	69.17% 92
San Benito County	3.76% 5
Monterey County	27.07% 36
Total	133

Q4 How interested are you to join a local chapter of a national peer network of nonprofit staffers who gather for mutual support, career development, group learning and fun?

Answered: 134 Skipped: 0



	I'm very interested and would make time to participate	I might be interested but want to know more	I'm not sure	I'm not interested	Total	Weighted Average
(no label)	39.55% 53	50.75% 68	8.96% 12	0.75% 1	134	1.71

Q5 Are there other networks (formal or informal), associations, groups or program you belong to know that provide you with networking and/or professional development opportunities on a regular basis? Please list them and offer a brief note of the value to you for each one listed.

Answered: 70 Skipped: 64

#	Responses	Date
1	Monterey Bay environmental Educators	1/10/2015 8:58 AM
2	Profile - A networking organization in Santa Cruz County run through the EDD's Experience Unlimited program ProMatch - a networking group that is similar to ProMatch, but operates in Silicon Valley First Friday PR Meetup - A PR meetup group that mainly specializes in tech-related public relations, though it also has attendees from the nonprofit world New Tech Meetup - Meetup group that focuses on technology-related matters in Santa Cruz County and beyond Santa Cruz Mar/Com Meetup - I recently signed up to join this Meetup group, which focuses on PR in the nonprofit sector, though I have yet to attend a meeting	1/8/2015 11:59 PM
3	Santa Cruz New Tech Meetup - a good place to stay in touch with some of the tech community in Santa Cruz.	1/7/2015 4:23 PM
4	Through my work I am part of many coalitions that provide networking in addition to accomplishing mutual goals. Children's Network Smart Solutions to Homelessness Outside of work, I am currently part of the Museum of Art and History C3 (Creative Community Committee), the value of which is networking and looking at social issues in new, creative ways.	1/7/2015 3:55 PM
5	Leadership Santa Cruz County Board of Directors (and Alumni) - A Great way to connect with fellow Santa Cruz County Community Leaders in the Public, Government, Private and Nonprofit Sectors. Santa Cruz County PIO Council - Network of local Public Information Officers that meets approximately Quarterly, to discuss issues facing the community and emergency preparedness/communications strategies. Member of a Marketing/Communications Meetup Group, though haven't had the time to attend a meeting as of yet...	1/6/2015 1:23 PM
6	My alumni association from Saint Mary's College of CA	1/6/2015 10:44 AM
7	Leadership for Community Transformation - regular training, support and practice on truly creating sustainable social change and producing results	1/5/2015 1:28 PM
8	CAMFT, Children's Network, LCT through the United Way, Trauma Consortium,	1/5/2015 12:40 PM
9	Health Improvement Partnership-networking with healthcare professionals, experts and legislators involved in the healthcare industry Human Care Alliance-networking with peers	1/5/2015 9:43 AM
10	Creative Community Committee http://c3.santacruzmah.org/	1/2/2015 1:55 PM
11	Nextie Winners--local connections, other professionals to be in contact with/network/etc Rooted in Community-- best practices and support from other leaders of programs like ours	1/2/2015 11:51 AM
12	The Community Foundation of San Benito County has offered a variety of workshops for non-profits including fundraising and publicity.	12/31/2014 9:27 AM
13	N/A	12/29/2014 3:31 PM
14	Human Care Alliance, Health Improvement Partnership	12/29/2014 11:42 AM
15	Several Chambers of Commerce throughout Monterey County. I enjoy networking and strengthening my professional skills.	12/29/2014 11:40 AM
16	DEN = Development Executives Network, Monterey County I am also on the board of ACSO - Association of California Symphony Orchestras.	12/29/2014 10:11 AM
17	n/a	12/28/2014 2:43 PM

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18	none	12/26/2014 8:38 AM
19	no	12/24/2014 10:42 AM
20	LinkedIn: Very active on LinkedIn with undergraduate network and professors. I use LinkedIn to collaborate with other service providers on problems we face.	12/24/2014 7:50 AM
21	The Community Foundations Executive Directors Round table, but if there were something similar for staff, that would be of interest to us.	12/24/2014 5:30 AM
22	Leads group of Scotts Valley Dining for Women of Santa Cruz Dining for Women of Aptos Estate Planners Council Not from Here women's group Santa Cruz (County) Newcomers Group	12/23/2014 6:46 PM
23	Cultural Connections: progressive topics in museum education	12/23/2014 1:15 PM
24	Arts Council Associates (Santa Cruz): Via bi-monthly meetings and Facebook group, representative staff and volunteers of arts organizations exchange learning, enrichment, networking and collaborative ideas and opportunities. Volunteers also produce the annual Gail Rich Awards. LEAD alumni (via Monterey Co. Community Fdn): After completing the year-long professional leadership development course, alumni share ideas and opportunities via email and Facebook group. Because the group is heavily weighted to social justice/service workers, with very little arts representation, there were times I felt less alignment with the topics and approach to same.	12/23/2014 12:44 PM
25	Santa Cruz community health centers- Ability to serve my community in various ways. Screen for health care, help them find a suitable provider, and serve compassionately and understanding. Working here has helped me network with providers and staff. I am interested in medical school and I have found mentors who encourage my path and support me in my future goal decisions.	12/22/2014 7:43 PM
26	None at the moment.	12/22/2014 8:49 AM
27	* Watsonville Community Connections group - direct service case managers and providers' monthly meeting. Budding leaders there. * Homeless Action Partnership - directors and executive directors attend this bi-monthly meeting, and have access to potential participants for the YNPN.	12/19/2014 6:08 PM
28	Linguistics Department at UC Santa Cruz - Pretty important for the future, but not much relevance now unfortunately.	12/19/2014 4:35 PM
29	LEAD out of the CFMC Monterey County Young Professionals Group	12/19/2014 2:55 PM
30	no	12/19/2014 2:28 PM
31	The Health Improvement Partnership and the Healthcare Outreach Coalition as well as my personal involvement with organizations like Barrrios Unidos, the Resource Center for Nonviolence, Sin Barras and other community organizations.	12/19/2014 1:51 PM
32	No	12/19/2014 1:08 PM
33	Executive Directors Roundtable at CFSC	12/19/2014 12:47 PM
34	Santa Cruz Marketing Meet-up Okay. Mostly an older crowd Nonprofit Marketing Meet-up Just joined, haven't attended a session yet.	12/19/2014 12:46 PM
35	Monterey Bay Area evaluators	12/19/2014 9:45 AM
36	I belong to a youth funders group but that's just getting started - not sure the value yet.	12/19/2014 9:24 AM
37	Monterey Bay Environmental Educators (MBEE) Monterey Area Volunteer Resource Administrators Consortium (MAVRAC)	12/19/2014 9:13 AM
38	Community Foundation United Way	12/18/2014 1:08 PM
39	No.	12/18/2014 12:59 PM
40	AmeriCorps provides trainings and volunteer opportunities at other nonprofits that help with forming connections. Pajaro Valley Shelter Services provides trainings and the opportunity to attend events that connect me with other nonprofits.	12/18/2014 11:50 AM
41	No, I am not part of any other network or group.	12/18/2014 11:35 AM
42	LEAD Junior League of Monterey County	12/18/2014 11:11 AM
43	Volunteer Center of Santa Cruz County AmeriCorps- VIP Fellows	12/18/2014 10:36 AM

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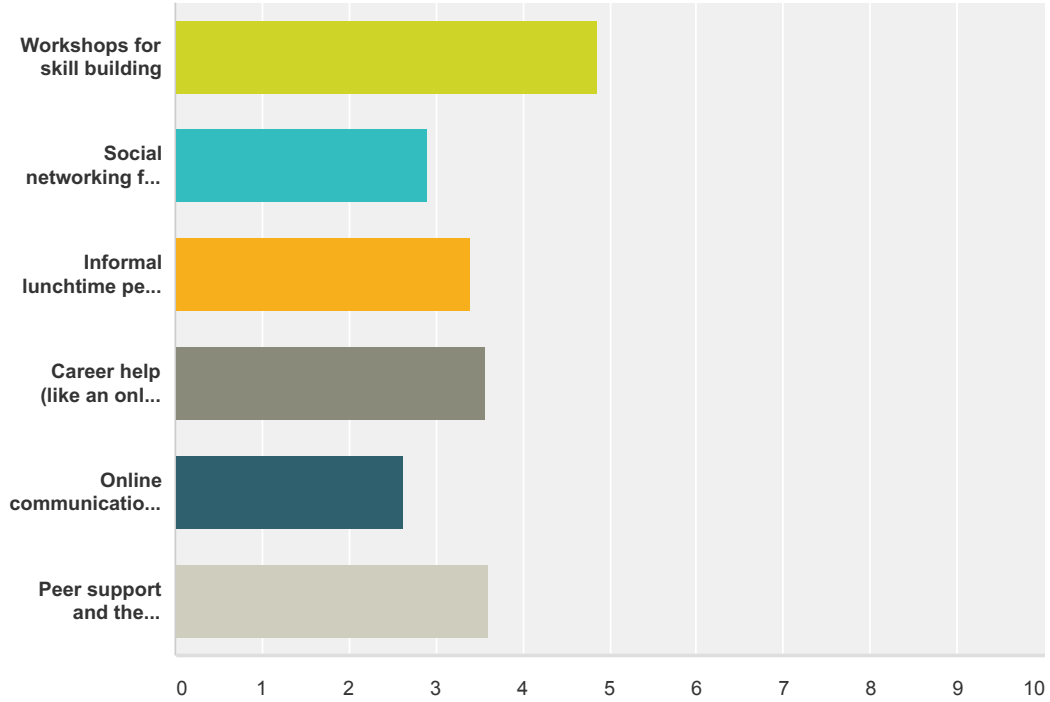
44	Leadership Santa Cruz	12/18/2014 10:08 AM
45	Leadership Santa Cruz County	12/18/2014 10:00 AM
46	Latino Network: Network of professionals that work with the Latino community in Monterey County. Meet once a month. SCORE: South County Outreach Efforts, a collaboration of South County organizations trying to work together to support each other in South County.	12/18/2014 9:22 AM
47	Monterey County Young Professionals (formal) - Social events Junior League of Monterey County (formal) - Professional Development, Training, Leadership Opportunities, Networking Youth Funders Group (informal) - Foundation Networking and Sharing Information	12/18/2014 8:59 AM
48	monterey young professionals network, Development Executive Network, Assn Fundraising Professionals	12/17/2014 9:47 PM
49	California Main Street Alliance CalFest	12/17/2014 2:21 PM
50	My nonprofit belongs to the Chamber of Commerce.	12/17/2014 11:45 AM
51	Working for a coalition of health care providers and related stakeholders, I interact and network with local, state, and national organizations annually. While this networking is valuable to advance my work and bring best practices to Santa Cruz County, the opportunities for professional development are few and far between.	12/17/2014 11:44 AM
52	Association of Fundraising Professionals Center for Nonprofit Excellence - Community Foundation for Monterey County Green Drinks - Monterey	12/17/2014 9:48 AM
53	No.	12/17/2014 9:46 AM
54	LEAD Institute, very valuable in terms of networking with local non-profit leaders in the region.	12/17/2014 9:19 AM
55	N/A	12/17/2014 9:00 AM
56	Non-Profit Alliance for Monterey County does some of this kind of activity.	12/17/2014 8:58 AM
57	YNPN SF BAY AFP-Monterey Bay AFP Silicon Valley Club Blue- Boys & Girls Club of Monterey County	12/17/2014 8:05 AM
58	Community Advisory Board for the Adolescent Health and Safety Study (Quarterly): Learn the landscape of youth health and safety services and interventions and the individuals passionate about the work. Front line and mid-management staff provide varied perspectives and researchers provide a background and a scope of comparison in the field. Salinas Youth Collaborative (Bi-Monthly): Learn the landscape of youth health, safety, recreational, educational and other intervention services, programs and resources from FRONT LINE STAFF providing a real prospective of challenges. Co-hort builds mutual respect and support. Youth participation and representation is a priority.	12/17/2014 7:52 AM
59	Monterey Bay Environmental Educators through the California Regional Environmental Education Community	12/17/2014 3:35 AM
60	CalNonProfits - statewide organization with all types of benefits for a fee NAMC - Monterey County based, affiliated with CEN/LEADS and the CFMC Thrive Nonprofit Alliance - best training and nonprofit networking opportunities for a fee, but not local	12/16/2014 10:43 PM
61	AHP	12/16/2014 10:13 PM
62	I'm not an official member, but I have connections with the Nonprofit Alliance of Monterey County (NAMC), the local Development Executive's Network (DEN) and Association of Fundraising Professionals (AFP), and the Leadership Education and Development (LEAD) program of the Community Foundation for Monterey County's Center for Nonprofit Excellence (CNE). NAMC - advocacy for the sector, networking, support and training around diversity and equity DEN & AFP - networking, professional development re: fundraising LEAD - training, mentoring and certification for rising mid-level managers in nonprofit and public sectors	12/16/2014 10:44 AM
63	I am involved with Positive Discipline Community Resources (personal growth and professional partnerships), Tierra Pacifica Charter School (networking), YES! (personal growth and social justice connections), and Above the Line (personal growth and collaboration building) mostly but go to Community Foundation of SCC workshops from time to time (luncheon for Board Development most recently).	12/15/2014 3:26 PM
64	none!	12/15/2014 1:41 PM
65	I used to be a member of BNI, which was extremely helpful in marketing, networking, and referrals	12/15/2014 12:53 PM
66	Association for Fundraising Professionals - it's focused on a skill set and career that I am in Emerging Leaders Circle (United Way of Santa Cruz County) - focused on connecting cross-sectors in business to learn about community needs and how we can volunteer, advocate and serve in Santa Cruz County to help. Santa Cruz Chamber Women In Business - opportunity to network with a diverse group of professional women in our area.	12/15/2014 11:48 AM

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67	Monterey County LEAD graduate from 2011 / 2012 this experience was very helpful	12/15/2014 10:50 AM
68	Pajaro Valley Chamber of Commerce - zero value to me; I was given a membership by a past president Watsonville Forward - young professionals network in Watsonville; most value to me	12/14/2014 5:13 PM
69	Santa Cruz Young Professionals meet up group	12/12/2014 7:11 PM
70	Progressive exchange list serve Local nonprofit meetup Local PR meetup	12/12/2014 3:28 PM

Q6 Rank in order of importance what you'd want from a peer network like YNPN Central Coast?

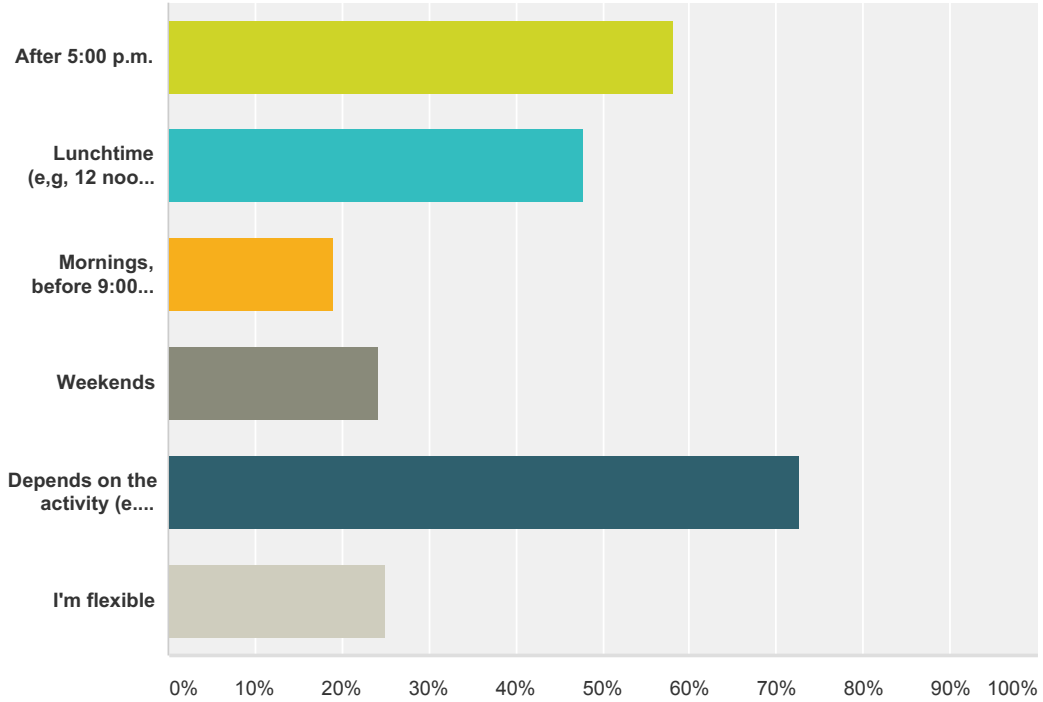
Answered: 132 Skipped: 2



	1	2	3	4	5	6	Total	Score
Workshops for skill building	47.73% 63	24.24% 32	9.85% 13	7.58% 10	6.06% 8	4.55% 6	132	4.86
Social networking fun like happy hour meetups	6.06% 8	14.39% 19	15.15% 20	18.18% 24	20.45% 27	25.76% 34	132	2.90
Informal lunchtime peer learning/sharing on topics we pick	12.88% 17	14.39% 19	19.70% 26	19.70% 26	20.45% 27	12.88% 17	132	3.41
Career help (like an online nonprofit job board, coaching, etc.)	12.12% 16	21.21% 28	17.42% 23	21.97% 29	16.67% 22	10.61% 14	132	3.58
Online communications with peers through a listserv or other social media tool	5.30% 7	7.58% 10	18.18% 24	14.39% 19	23.48% 31	31.06% 41	132	2.64
Peer support and the opportunity to talk with others who relate to my situation	15.91% 21	18.18% 24	19.70% 26	18.18% 24	12.88% 17	15.15% 20	132	3.61

Q7 When would you likely be available and willing to participate in YNPN Central Coast activities? (choose all that apply)

Answered: 132 Skipped: 2



Answer Choices	Responses
After 5:00 p.m.	58.33% 77
Lunchtime (e.g, 12 noon to 1:00 p.m.)	47.73% 63
Mornings, before 9:00 a.m.	18.94% 25
Weekends	24.24% 32
Depends on the activity (e.g., workshop, social network, etc.)	72.73% 96
I'm flexible	25.00% 33
Total Respondents: 132	

Q8 Please share any other feedback, comments or ideas you'd like to share with us as we get ready to launch your local YNPN chapter.

Answered: 44 Skipped: 90

#	Responses	Date
1	This group sounds like a wonderful idea. I'd love to learn more!	1/8/2015 11:59 PM
2	Love what you're doing, hope to see more soon.	1/7/2015 4:23 PM
3	This sounds like a great idea! I would be more willing and flexible to participate if I wasn't already working too many hours with a family at home. Keep it up!	1/7/2015 3:55 PM
4	Sounds like a fantastic idea! As a former Executive Director of a national nonprofit for 5 years, I was involved in CompassPoint and follow BlueAvocado, and am happy to see something like it coming to Santa Cruz County. I would caution not to brand/label the organization "Young" Nonprofit Network, as it may unintentionally exclude/alienate some more seasoned nonprofit leaders who can really add value, experience and depth to the organization.	1/6/2015 1:23 PM
5	I would love to be involved in career building social networking. Events that involve meeting people who are part of or leadership for nonprofits in order to open up more opportunities.	1/6/2015 10:44 AM
6	A lot of these types of efforts have been started and haven't taken hold. Such as Santa Cruz Young Professionals, and various informal groups hoping to mentor the next generation of leaders in the community. I hope this group can crack the code of how to make meaningful and productive use of everyone's time so they keep coming back for more and that it moves each individual's purpose forward as well as the community's.	1/5/2015 1:28 PM
7	I don't have time to join another networking group. It would be great to link up the Community Foundation Networking Group with other groups that exist already, such as the Children's Network, the Leadership for Community Transformation through the United Way, the Trauma Consortium.	1/5/2015 12:40 PM
8	It was difficult for me to rank the options in question 6 because I felt that all of them were important and would be valuable to me!	12/29/2014 1:02 PM
9	I do not understand why the person's age is being targeted. It would make more sense to me to gage the "young" age based on the amount of time the non-profit has been in existence as newer non-profits often require more attention, training, funding, etc. I am part of a very new non-profit but am over 35 years old. When I saw that you were targeting folks younger than 35, it made me feel that this group is not for me...however, I and my non-profit would benefit from this type of network support.	12/24/2014 10:42 AM
10	I'm on the board of a nonprofit (Grey Bears) that are in a bit of crisis, and we could use help in creating our strategic plan. I'm trained in this, but also a stakeholder. Could use help if someone needs experience doing this.	12/23/2014 6:46 PM
11	I like the idea of sharing resources and learning more about what others are doing. I think I would use an online listserve, but I spend so much time on the computer for work that I'd rather have more face to face options. I'd be unlikely to attend anything before 9am, but if something was interesting / fun would go on the weekend. Our office is pretty flexible as far as what time we are in, so I'd be happy to do lunch time options. I think this is a good idea and I hope it's successful!	12/23/2014 2:13 PM
12	I see the language that the group is "geared toward 22-35 year olds but is open to all." It will be interesting to see how the group evolves, and if this 45 year-old Associate Director has a place at the table or not! I've been hoping for a peer network, but not sure this is the right one for me. Please keep me informed! If it's not a match for me, I will still be an advocate for you in my circles!	12/23/2014 12:44 PM
13	Having motivational guest speakers, as well as having leadership development workshops would be great to see. But above all, planning as a group events that give back to our community would be great to see.	12/22/2014 9:44 AM
14	I'm really excited that you're working on this and look forward to hearing more!	12/22/2014 8:49 AM
15	This sounds like an exciting opportunity for young professionals, thank you for allowing me to be part of it.	12/22/2014 8:49 AM

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16	I think it would be interesting to invite participants to share their nonprofit program affiliations in the initial meeting by touring the websites of the programs on a smartboard or similar projector. Then in subsequent meetings I think it would be interesting to create a structure where participants are grouped according to their similarities in experience and/or program size to discuss hot topics chosen by each group.	12/19/2014 9:29 PM
17	* Preparing our future leaders is absolutely critical. * We also need to prepare our first level managers to become well-qualified program directors and program developers. * Outreach to for-profit managers to consider a switch to the non-profit world. Provide them opportunities to get exposed to non-profit work through a series of workshops. * Give a stipend to agencies who participate in the job-shadowing workshops for people who are considering the non-profit employment environment.	12/19/2014 6:08 PM
18	This is a great concept! I look forward to hearing more.	12/19/2014 2:58 PM
19	I am particularly interested in digital media and storytelling as well as developing a means for accessible publicity, marketing, and press coverage to help non-profit organizations and individuals doing social justice work in the community get their word out and present their work to the community	12/19/2014 1:51 PM
20	Excited this group is starting!	12/19/2014 12:46 PM
21	i would like to see environmental work. perhaps working with youth on how important our environment is.	12/19/2014 9:50 AM
22	Afternoons would be best for me and that was not an option.	12/19/2014 9:45 AM
23	Good luck!!	12/19/2014 9:24 AM
24	I love this idea. I'm not one to join professional networks because I often feel like the information and organizers can tend towards outdated practices. I think young nonprofit professionals have a lot to bring to our workplaces. We can compliment the work our older and wise colleagues do by bringing fresh energy and cutting-edge ideas. Young nonprofit professionals need support from one another to bring newer, more effective tools to the workplace. These tools might be non-violent communication, a greater acceptance for diversity, high-tech tools that fit the situation, flexible work schedules, youthful exuberance, or the latest research that our more old-school coworkers might not be current on. Let's make this network about keeping young non-profit professionals better informed about the things our co-workers have come to expect from us. Let's support one another to stay on the cutting edge rather than focusing on how to fit in with the old guard.	12/18/2014 3:08 PM
25	I have hesitated to get involved with young professional groups because of a lack of nonprofit/public service participants AND a lack of vision/purpose for the group-- I hope that this can fulfill both of these things.	12/18/2014 12:59 PM
26	This is such a great idea! I am already thinking that the transition after Americorps is going to be difficult because I see jobs in the nonprofit sector that I wish to apply for but don't have any clue to what the experience that is needed/required nor the process in which to present myself and make those connections.	12/18/2014 11:50 AM
27	Really excited for this opportunity. As a young, non-profit professional there aren't always co-workers my age, or in my position, who I can vent/find support in so this is exciting to have that.	12/18/2014 9:22 AM
28	I'm excited! I am most interested in learning about community resources and organizational systems that other non-profits use. Sorry I don't have more specific comments or ideas.	12/17/2014 12:00 PM
29	I'm so excited that you're working to put this together. Thanks!	12/17/2014 11:45 AM
30	I'm so appreciative to see you mobilizing people in my age group. There are so many of us working for important causes in this community, crossing paths but not always taking time to sit down and collaborate and develop skills together.	12/17/2014 11:39 AM
31	This is a great idea, and I'd be happy to be involved.	12/17/2014 11:15 AM
32	So sorry! I was not sure what the ranking was for question #6 (if 1 or 5 was highest importance...)	12/17/2014 9:48 AM
33	I think this is a great idea, and will help young professionals gain more knowledge and experience. It is also helpful listening to others that have been in this field and learn from them.	12/17/2014 9:00 AM
34	My non-interest expressed in question #4 has more to do with my proximity to retirement than with a lack of interest in creating a network system like this to be used by young profit professionals. I think it is a very good idea and if my situation was different, I would be much more interested in joining.	12/17/2014 8:58 AM
35	Question#6 wouldn't allow me to alter the number to rank the importance of each item listed. Career help would be #1 Workshops for skill building would be #2	12/17/2014 8:53 AM

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36	I'm not suited for a group with this age range. So rather than focus on a particular age range like emerging leaders, I think a group with broader membership would be of more value. I'm looking for opportunities to collaborate for impact. I propose a county-wide nonprofit leaders network/alliance for all levels including emerging leaders, seasoned professionals, and board members, across all service sectors. I'm looking for an organization that would provide 1) a county-wide communications network/calendar, 2) mentoring/training/skills building, 3) advocacy with government and for-profit businesses, and 4) a data/resource bank (volunteers, funding, space for events, physical assets. etc. that could be shared). I would be thrilled if this type of group were supported in some way by the Community Foundation of SCC, as it is in Silicon Valley and Monterey County. An actual grant to fund the formation and initial operations would be particularly welcome.	12/16/2014 10:43 PM
37	While I haven't been a "young" nonprofit professional for a couple of decades now, my present work is wholly focused on this population. I'm delighted to see some local interest in YNPN, and would love to be kept in the loop as the group develops, and to be of support when I can. I'd be happy to sponsor meetings or workshops at CSUMB, and to share information about YNPN with my students, and to spread the word in general. Thanks for pulling this together. Let me know how I can help. - Joy	12/16/2014 10:44 AM
38	I am very interested to see what this might develop into. Thank you!	12/15/2014 4:19 PM
39	I am motivated by relationships, relationships, relationships! I am 42 years old but have been in nonprofit and social change work for 20+ years, loving the community building aspects of my life as a volunteer since I was young and growing up in a big family. I appreciate your efforts, and believe engaging young people in meaningful ways is part of changing the world and creating a brighter future ;-)	12/15/2014 3:26 PM
40	Guest speakers!	12/15/2014 1:41 PM
41	I am happy to see YNPN start in the Central Coast area! And while the sentence, "...but open for all" is there, I truly believe this is for those in the age range you provided. I was a member of YNPN during my early twenties and it truly helped me connect with other professionals in my sector, made the nonprofit sector become a "real career" sector for me and gave me many tools that I used today. Cheers to a successful launch and I look forward to seeing this chapter grow in our community!	12/15/2014 11:48 AM
42	please keep in mind getting permission from supervisors for meetings ? Please try to keep things simple easy to understand & follow..... Value everyone's input & feedback no matter what the situations !	12/15/2014 10:50 AM
43	Please do outreach to Watsonville and South County for this group. We often get forgotten/overlooked, and there is a small but mighty group of us who are trying to make things happen. Thank you!	12/14/2014 5:13 PM
44	Glad to see this is coming to the SC area! Happy to help if needed.	12/12/2014 7:11 PM